

To Whom It May Concern,

It is with great pleasure for me to professionally recommend Matthew Mittelsted as a full stack application engineer. He had started working for me as a junior web developer and quickly evolved his skills and abilities into a reliable full stack engineer over the year and half which he reported to me.

Matt has demonstrated his analytical way of tackling challenging business requirements. He is eager to learn and willing to dedicate the time and energy necessary to continue advancing his career as a software engineer. His ability to adapt to the service-based modern technology stack that we employed and dive in beyond the front-end tasks that he was assigned, truly set him apart from your average junior engineer. His engineering abilities progressed tremendously throughout the entire time while working on my team.

Matt is a goal oriented professional with outstanding character both in and out of the business environment. He is a well-spoken, easy to get along with team member that has a great ability to get along with anyone to get the job done. He possesses the soft skills necessary to grow and advance his profession into a lead or management role in the future.

As his direct supervisor, I strongly recommend Matt for any position related to software engineering and I have complete confidence that he would be a valuable and highly productive addition to any team and organization.

Sincerely,

Jeff Graham
Chief Technology Officer
Smash Innovations
801.960.3043